

OCCUPATIONAL HEALTH AND SAFETY POLICY

Purpose and Scope

Tegnatia Enerji Üretim San. ve Tic. A.Ş. is a corporation dedicated to offering the highest quality services in project development, Turnkey construction and long-term Maintenance and Repair for renewable solar power projects by keeping up with innovative technologies and changing trends in the industry.

We aim to meet the requirements of the Occupational Health and Safety regulations as well as our ISO 45001 certification, and uphold Occupational Health and Safety for our employees, sub-contractors and suppliers on a continuous basis in our business operations. To that end, we ensure development, extension and implementation of protective activities that are intended to prevent risks.

We continuously improve our Integrated Management System in line with our measurable objectives and performance indicators in relation to Occupational Health and Safety with due regard for the industrial and global best practices.

Our Commitments

We are committed to:

- Promote occupational health and safety in our operations and develop systems that are intended to prevent occupational diseases,
- Achieve our goal of zero occupational accident and zero occupational disease along with our stakeholders,
- Review our operations periodically based on our continuous improvement philosophy by implementing ISO 45001 Occupational Health and Safety System,
- Increase collaborations with neighboring plants, competent authorities and local governments on health and safety matters,
- Use our financial resources most effectively without compromising OHS standards,
- Train our employees on OHS, improve their competencies and provide training to the relevant parties where necessary,
- Create an effective communication system in order to enable our employees and other stakeholders to become aware of their OHS responsibilities,
- Consult our employees and employee representatives and make sure that employee representatives attend OHS Committee meetings,
- Comply with all national and international laws, regulations, standards and other requirements on OHS matters.

Enforcement and Effectiveness

This policy is issued on 29.03.2024 upon the approval of the Member of Board of Directors. It shall be regularly reviewed every year and updated whenever any revision is deemed necessary. The latest versions of our policies are e-mailed to all employees and published on our corporate website for the relevant stakeholders.