

SUSTAINABILITY POLICY

Purpose and Scope

Tegnatia Enerji Üretim San. ve Tic. A.Ş. is a corporation dedicated to offering the highest quality services in project development, Turnkey construction and long-term Maintenance and Repair for renewable solar power projects by keeping up with innovative technologies and changing trends in the industry.

We are aware that we are going through a period in which we need to make concerted efforts globally in order to ensure continuation and sustainability of human existence in a healthy manner along with all elements of nature.

We perform all operations by adhering to our Code of Ethics and in compliance with the applicable laws and regulations through a holistic corporate governance approach and a transparent and sustainable perspective that is intended to ensure continuous improvement.

Our Commitments

We are committed to:

- Embrace our corporate sustainability policy as a corporate culture and create awareness among both employees and stakeholders in that respect,
- Contribute to power supply security of our nation and reduction of our dependence on foreign sources for power supply by installing renewable and clean energy systems in different regions of the country,
- Keep the relevant stakeholders informed of our projects with due regard for the fact that communicating with stakeholders is important to reduce our risks and create long-lasting relationships in the upcoming periods,
- Integrate a holistic risk management process to all our business processes,
- Monitor the sustainability criteria applicable in our supply chain and share our awareness about sustainability with the entire supply chain,
- Respect human rights, promote equality, diversity and inclusion and accordingly, ensure elimination of discrimination by offering equal employment opportunities,
- Create an inclusive working environment and offer equal opportunities with due regard for the satisfaction of our employees,
- Create awareness among our employees and stakeholders about sustainability, quality, environment, energy efficiency, occupational health and safety and similar matters,
- Uphold the 10 Principles of United Nations Global Compact,
- Share our Sustainability Policy with the relevant stakeholders effectively as well as regularly reviewing and updating it where necessary.

Enforcement and Effectiveness

This policy is issued on 26.03.2024 upon the approval of the Board Member. It shall be regularly reviewed every year and updated whenever any revision is deemed necessary. The latest versions of our policies are e-mailed to all employees and published on our corporate website for the relevant stakeholders.